


A background image showing several hands of different skin tones clasped together in a supportive grip, set against a solid purple background. The hands are arranged in a circular pattern, with some fingers overlapping, symbolizing unity and partnership.

a compact for health

A Partnership Agreement
between NHS Tayside
and the Voluntary Sector

March 2004

Signatures of Partner Agencies



Chair
Angus LHCC



Chair
Angus Association of
Voluntary Organisations



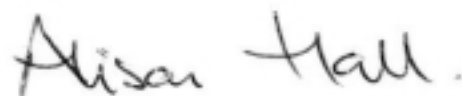
Chair
Dundee LHCC



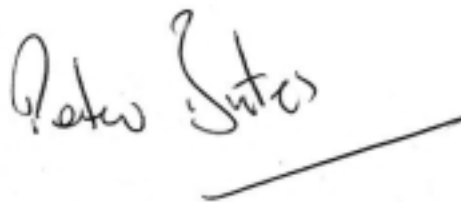
Convener
Dundee Voluntary Action



Chair
Perth & Kinross LHCC



Chair
Perth & Kinross Association
of Voluntary Services Ltd



Chair
Tayside NHS Board

Contents

Foreword and Acknowledgements.....	4
Executive Summary	5
1 Introduction	6
1.1 What is a Compact?.....	6
1.2 Why Develop a Compact?	7
1.3 How Will the Compact Promote Working Together?.....	8
1.4 The Compact.....	8
2 Principles and Values	10
2.1 Shared Principles and Values	10
3 Partnership Working.....	11
4 Resources	12
5 How will the Compact be implemented?	15
6 Monitoring and Evaluation	17
6.1. Compliance and Review.....	17
6.2. Monitoring and Evaluation	18
Appendix 1	20
Appendix 2.....	22
Appendix 3	23
Appendix 4.....	24
References.....	27

Foreword and Acknowledgements

NHS Tayside recognises the significant contribution that the Voluntary Sector makes in improving the health and wellbeing of the people of Tayside. Both sectors also recognise the importance of working in partnership to achieve a better quality of life for our local communities.

In working together we share the responsibility of ensuring that what we produce clarifies roles and relationships, provides greater understanding between the parties and allows each partner to operate effectively to meet the needs in their areas for health improvement.

Each of our Local Authority partners already has policies that set out how they work with the voluntary sector. The COMPACT FOR HEALTH will complement the Councils' policy statements.

Improving health and reducing health inequalities is a central responsibility for the NHS and Local Authorities. If we are to make a real difference to the lives of local people, the Community Planning Partners need to work together to a common agenda. The Community Planning Partnerships provide the focus for health improvement at local level and we envisage that over time it may be appropriate to develop a joint COMPACT unique to each of the Community Planning areas.

The COMPACT FOR HEALTH is central to our efforts to reduce the inequalities in health experienced by people living in the most deprived communities and in making sure that the needs of the diverse communities that make up Tayside are valued and met.

In acknowledging the tremendous amount of hard work that has been taken forward to date, Tayside NHS Board and the Voluntary Sector would particularly like to thank the members of the Compact Development Group who have clearly put an enormous amount of time and effort into producing this Compact. We also wish to extend our thanks to those who provided photographs and assisted with the printing of this document.

The process for developing the Compact and setting up the Compact Development Group is included as Appendix 1.

Membership of the Compact Development Group is included as Appendix 2.

We have also made this document available on the Internet (on the SHOW site <http://www.show.scot.nhs.uk/thb/publications>) and the NHS Tayside Intranet (www.tayside.scot.nhs.uk/nhstayside/intranet under reference documents).

*Elizabeth Forsyth
Chairperson
Compact Development Group*

Executive Summary

A Compact is a framework for good relations and includes a statement of shared principles and values that govern the relationship between two or more partners.

Building on work undertaken at national level¹ and recognising the importance of working together to benefit the health and wellbeing of our local population, NHS Tayside and the Councils for Voluntary Services looked at how the statutory and voluntary sectors might work closer together to enhance the planning and delivery of health services.

As a result, a successful Conference was held in September 2002. This provided staff and volunteers from both sectors an opportunity to give views on the key themes and principles to be included in a Compact and to nominate representatives for a joint working group that would be set the task of developing the Compact.

This Compact sets out a framework for strengthening working relationships between the Voluntary Sector and NHS Tayside. Key people from across both sectors, and from the local authority, provided input into the document.

The document sets out the shared Principles and Values that both sectors can jointly work towards. It also describes the key themes and tasks to be taken forward in developing effective communication and maximising the use of resources, yet recognises the need for close working relationships with our local authority and community planning partners.

Following development of a Draft Compact, the document was distributed widely for consultation and made available through the Internet. Consultation events were held in each geographical area in Tayside and these provided an opportunity for people to comment on the document. Over 100 people took the opportunity to comment and contribute to this final Compact document.



This Compact was submitted for approval to the Boards of Management of the Councils for Voluntary Services and LHCC-Boards during March – April 2004 and to Tayside NHS Board on 13 May 2004.

Elizabeth Forsyth sets the scene for the Compact at the conference 'A Fresh Approach'.

1 Introduction

1.1 What is a Compact?

- 1.1.1 A compact is a framework for good relations. It is a statement of shared principles and values that governs the relationship between the two sectors and sets a basis from which each sector will support the other to improve the health and wellbeing of our local population.
- 1.1.2 The Compact will seek to promote active involvement of all participating organisations in the planning and delivery of health and health improvement services². This will ensure that these services become progressively more responsive to the health needs of the population
- 1.1.3 NHS Tayside recognises the important role the Voluntary Sector plays in improving the health and wellbeing of local populations, with many voluntary organisations providing enhanced health services to the people of Tayside.
- 1.1.4 The Scottish Compact¹ set out the principles underpinning the relationship between the Government and the Voluntary Sector in Scotland and promoted closer partnership working arrangements between the public and voluntary sectors.
- 1.1.5 The Health White Paper “Partnership for Care”³ invites the NHS to involve the public in discussions about the changing pattern of healthcare services⁴ and to seek the views of our local communities.
- 1.1.6 The Voluntary Sector is well placed to assist in improving the patterns of healthcare, particularly in relation to the following
- Representing the views of a wide range of sectors of the community
 - Taking forward the community development agenda with other partners
 - Contributing to local planning
 - Developing and sustaining the significant contribution made by the voluntary activity within Tayside
 - Accessing significant levels of funding, often not available to statutory organisations
 - Involvement in a diverse range of activities indirectly linked with health such as the environment, the arts, sport and leisure

1.2 Why Develop a Compact?

- 1.2.1 Tayside NHS Board and the Councils for Voluntary Services have been working in partnership to look at how the voluntary sector might become more involved in the planning and delivery of health services for the people of Tayside.
- 1.2.2 A successful Conference “A Fresh Approach” was held on 30 September 2002. This conference brought together 120 staff and volunteers from a variety of sectors with a view to discussing key themes and principles that could be included within a Compact.
- 1.2.3 It was agreed to work together to develop a compact to
- promote and improve the working relations between the sectors throughout Tayside
 - improve communication and information between the sectors and with the general public and
 - widen the community’s access to decision-making processes.
- 1.2.4 Community Health Partnerships⁵ will be established in future to succeed the LHCC as an effective basis for the delivery of local healthcare services and if these are to serve their communities effectively, they will need to work very closely with their local partners, including the voluntary sector.
- 1.2.5 NHS Tayside already provides funding to a number of voluntary organisations in Tayside. In some cases the funds are transferred to the Local Authorities and services commissioned from voluntary organisations through joint Service level agreements and specifications. NHS Tayside also funds voluntary organisations through grants or specific project grants and may provide “one off”, non-recurring funds. The Compact will clarify funding streams.

1.3 How Will the Compact Promote Working Together?

- 1.3.1 NHS Tayside will encourage its planning partners (e.g. local authorities) and all the constituent parts of NHS Tayside to adopt and support the principles agreed. Similarly the Councils for Voluntary Service will make Voluntary Organisations aware of the content of the compact and the roles and responsibilities associated with it.
- 1.3.2 The Key Tasks contained within the Compact will require collaborative working in terms of implementation, monitoring and evaluation. A review will be undertaken on a regular basis to ensure that the Compact continues to be relevant to all partners.

1.4 The Compact

- 1.4.1 This Compact offers a way to move forward with an agreement between the Voluntary Sector and NHS Tayside and describes how we can achieve this.
- 1.4.2 A consultation document was distributed widely from 1 September 2003 and comments invited until 1 December 2003. Consultation events were held within each geographical area in October 2003. Over 100 people took the opportunity to comment on the production of this final Compact document.

the compact

2 Principles and Values

2.1 Shared Principles and Values

Shared principles and values which both sectors will jointly work towards:

- 2.1.1 The Compact is a written understanding between NHS Tayside and the Voluntary Sector in Tayside.
- 2.1.2 The Compact recognises, values and is sensitive to all constituent parts of NHS Tayside and the Voluntary Sector in Tayside.
- 2.1.3 The Compact recognises that volunteering and the voluntary sector are mutually supporting.
- 2.1.4 The Compact recognises the importance of the links with the Community Planning Partnerships in Angus, Dundee and Perth & Kinross.
- 2.1.5 The Compact provides a framework to secure organisational commitment for a partnership approach to the delivery of health and health improvement services to the local population.
- 2.1.6 The partnership approach will be based on mutual trust and respect, a common vision and purpose and a culture of openness and transparency.
- 2.1.7 The participating organisations will be held accountable for the principles contained within the Compact.

These have been developed through recognition of the NHS Tayside Strategic Objectives, the CVS Standards and CVS Principles and Values set out in Appendix 3.

3 Partnership Working

Aim: To develop effective communication and strengthen partnership working between **NHS Tayside and the Voluntary Sector** recognising the need for close working relationships with our local authority and community planning partners

Key Tasks	Action	Lead/Key Partner	Timescale
Improve communication between all partners, at all levels	<ul style="list-style-type: none"> Develop a communication framework for the Compact Partners taking account of existing mechanisms 	NHS Tayside/ Councils for Voluntary Service/ Community Planning Partnerships	Dec 2004
Clarify, improve and support methods for appropriate consultation and involvement	<ul style="list-style-type: none"> Develop best practice Consultation and Involvement Guidelines 	NHS Tayside/ Councils for Voluntary Service/ Community Planning Partnerships	Mar 2005
	<ul style="list-style-type: none"> Further develop processes for the involvement of the voluntary sector in determining and prioritising health needs, e.g. Joint Health Improvement Planning and NHS Tayside Inequalities Strategy development 	NHS Tayside/ Councils for Voluntary Service/ Community Planning Partnerships	Mar 2005
	<ul style="list-style-type: none"> Develop structures which demonstrate representation of the voluntary sector in relation to the joint planning and delivery of services 	NHS Tayside/ Councils for Voluntary Service/ Community Planning Partnerships	Mar 2005

4 Resources

Aim: To maximise use of resources, financial and non-financial, which promote health and wellbeing activities reflecting jointly agreed priorities.

Key Tasks	Action	Lead/Key Partner	Timescale
Facilitate a greater understanding of resource availability and allocation	<ul style="list-style-type: none"> Promote existing joint working in practice and identify further joint initiatives, including shared and "in kind" resources, e.g. accommodation 	NHS Tayside/ Local Authorities/ Councils for Voluntary Service	Ongoing
	<ul style="list-style-type: none"> Identify staff development opportunities across partner organisations 	NHS Tayside/ Local Authorities/ Councils for Voluntary Service	Jan 2005
	<ul style="list-style-type: none"> Jointly develop and regularly update a database of funding sources and other resources 	NHS Tayside/ Local Authorities/ Councils for Voluntary Service	Aug 2005
	<ul style="list-style-type: none"> Develop a transparent funding framework through publicising application procedures, criteria, timescales and how disinvestment/ reinvestment will be approached 	NHS Tayside/ Local Authorities/ Councils for Voluntary Service	Sep 2005
	<ul style="list-style-type: none"> Develop a system for identifying training and joint training opportunities 	NHS Tayside/ Local Authorities/ Councils for Voluntary Service	Mar 2006

4 Resources (continued)

Key Tasks	Action	Lead/Key Partner	Timescale
Ensure flexibility of resource allocation	<ul style="list-style-type: none"> Ring-fence funds to consider innovative and pilot projects, including set up costs and non-recurring financial support 	NHS Tayside/Local Authorities/Councils for Voluntary Service	Oct 2005
Progress towards 3 year funding agreements as a means of promoting long-term planning	<ul style="list-style-type: none"> Voluntary organisations to submit 3-year plans to funding partners. Appropriate mechanisms to be agreed to progress to 3 year funding agreements. 	NHS Tayside/Local Authorities	Oct 2005



implementing the compact

5 How will the Compact be implemented?

Aim: To ensure implementation of Compact within agreed timescales.

Key Tasks	Action	Lead/Key Partner	Timescale
Establish recognition and support for the Compact.	<ul style="list-style-type: none"> • Identify resources to implement the Compact • Identify lead persons (named by post) with Compact responsibility within NHS Tayside, its constituent parts and the voluntary/community sector. 	NHS Tayside/Councils for Voluntary Services	May 2004
Launch of Compact	<ul style="list-style-type: none"> • Press/Media Release • Conference (with Press) • Inclusion on websites • Distribution (hard copies, CDs, etc) e.g. all partner organisations and departments • Demonstrate awareness of need for alternative formats, e.g. ethnic languages, audio and large print 	NHS Tayside/Councils for Voluntary Services	May 2004

5 How will the Compact be implemented? (continued)

Aim: To ensure implementation of Compact within agreed timescales.

Key Tasks	Action	Lead/Key Partner	Timescale
Establish a Tayside-wide Compact Liaison Group	<ul style="list-style-type: none"> Membership and terms of reference to be agreed by Compact Partners 	NHS Tayside/Councils for Voluntary Services	June 2004
	<ul style="list-style-type: none"> Liaison Group to oversee and review implementation of the Compact 		June 2004
Establish local working groups	<ul style="list-style-type: none"> Develop local action plans between NHS Tayside, LHCCs and the Councils for Voluntary Service 	NHS Tayside/Councils for Voluntary Services	Oct 2004
Develop mechanisms for reviewing partnership arrangements	<ul style="list-style-type: none"> Identify and implement appropriate tools for reviewing partnership working 	NHS Tayside/Councils for Voluntary Services	Nov 2004
	<ul style="list-style-type: none"> Review partnership working 		Annual

6 Monitoring and Evaluation

Aim: To ensure compliance with Compact standards and annual reviews.

6.1. Compliance and Review

Key Tasks	Action	Lead/Key Partner	Timescale
Establish Tayside-wide and local performance management arrangements which demonstrate compliance with Compact agreement	<ul style="list-style-type: none"> Identify personnel with responsibility for co-ordination of monitoring arrangements within NHS Tayside, its constituent parts and the voluntary/community sector 	NHS Tayside/ Councils for Voluntary Services	Ongoing
	<ul style="list-style-type: none"> Develop appropriate framework for monitoring of performance 		Ongoing
Establish appropriate reporting mechanisms with timescales which take account of both local and Tayside-wide dimensions	<ul style="list-style-type: none"> Identify lead person with responsibility for co-ordination of reporting arrangements within NHS Tayside, its constituent parts and the voluntary/community sector 	NHS Tayside/ Councils for Voluntary Services	Ongoing
	<ul style="list-style-type: none"> Develop appropriate framework for reporting outcome of monitoring arrangements 		Ongoing
Produce an Annual Report	<ul style="list-style-type: none"> Identify lead person with responsibility for collation of information in relation to annual report 	NHS Tayside/ Councils for Voluntary Services	Ongoing
	<ul style="list-style-type: none"> Develop and agree an appropriate framework for the production of the annual report 		Ongoing

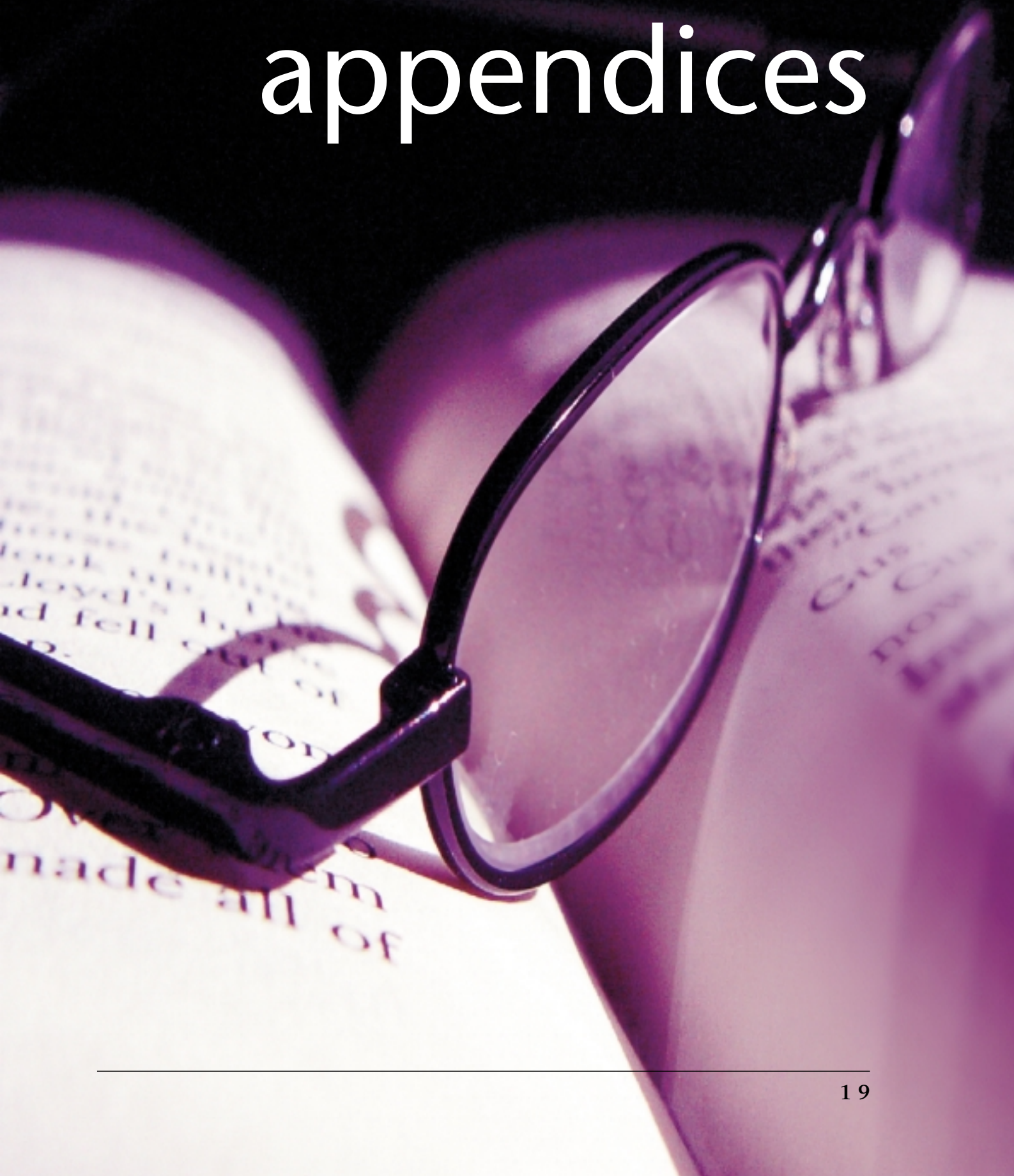
6 Monitoring and Evaluation (continued)

Aim: To ensure compliance with Compact standards and annual reviews.

6.2. Monitoring and Evaluation

Key Tasks	Action	Lead/Key Partner	Timescale
Develop and agree a clear process for jointly evaluating the monitoring information pertaining to the implementation of the Compact principles	<ul style="list-style-type: none"> Identify lead person with responsibility for the co-ordination of evaluation arrangements within NHS Tayside, its constituent parts and the voluntary/community sector 	NHS Tayside/ Councils for Voluntary Services	May 2004
	<ul style="list-style-type: none"> Identify and agree appropriate evaluation tools 	NHS Tayside/ Councils for Voluntary Services	July 2004
	<ul style="list-style-type: none"> Identify and agree timescales for implementation of any corrective action with dates for further review 	NHS Tayside/ Councils for Voluntary Services	July 2004

appendices



Appendix 1

Process of developing the Compact

1. NHS Tayside and the Councils for Voluntary Services jointly discussed how the voluntary sector might become more involved in the planning and delivery of health services.
2. There was agreement that a Conference should be held to bring together the voluntary sector and health staff with a view to drafting a set of principles to support joint working in Angus, Dundee and Perth & Kinross.
3. The “Fresh Approach” Conference was held on 30 September 2002 and was attended by 120 people.
4. In order to develop a Compact, representation for membership of a Compact Development Group was sought from the “Fresh Approach” Conference delegates. It was recognised that membership should include representation from each geographical area in Tayside, and this was agreed as follows:
 - 3 places for representatives from Councils for Voluntary Services
 - 6 places for Voluntary Organisations = 2 from Angus, 2 from Dundee and 2 from Perth (with representation including a Tayside representative)
 - 3 places for NHS
 - 3 places for Local Authorities
5. However, at the initial meeting it became clear that it was important there was representation from each of the Local Health Care Co-operatives (LHCC) and in order to achieve this, it was agreed to include another NHS representative.
6. The Compact Development Group held its first meeting on 15 January 2003 when the membership, role and remit of the group were agreed.
7. Based on the evidence gathered from the Conference, the group then set itself the task of drafting a set of principles to support joint working in Angus, Dundee and Perth & Kinross with a view to producing a Draft Compact for consultation.
8. In taking this task forward, detailed aspects of the work were undertaken by small sub-groups in order that relevant sections could be produced in relation to agreed themes. These sub-groups reported back to the Compact Development Group.
9. Following production of a Draft Compact, a consultation document was distributed widely on 1 September 2003 giving people an opportunity to comment until completion of the consultation period on 1 December 2003. Consultation events were also held throughout Tayside during October 2003. Over 100 people contributed their comments and views during the consultation period.
10. The Compact Development Group then met to determine how the comments and contributions would be taken on board and it was agreed that the relevant sub-groups would be responsible for ensuring these were considered in relation to the appropriate sections.

- 11.** The final draft compact was submitted to the Compact Development Group on 15 January 2004.
- 12.** The final Compact document was thereafter submitted for approval to the Boards of Management of the Councils for Voluntary Services during March/April 2004 and to Tayside NHS Board on 13 May 2004.

Role and Remit

The role and remit of the Compact Development Group was agreed as:

- To produce a Compact between the Voluntary Sector and NHS Tayside and oversee its consultation
- Draft a set of principles to support joint working in Angus, Dundee and Perth & Kinross
- Produce a Draft Compact for consultation
- Ensure that key themes from the Voluntary Sector/NHS Conference are taken forward
- Be open and transparent in communicating clearly and using media where appropriate and recognising the different ethnic cultures within Tayside
- Recognise and promote effective joint working between the voluntary sector and NHS and develop appropriate links with Local Authorities through community planning frameworks
- Raise awareness in both sectors and recognise specific needs and special contributions made by those in the NHS and Voluntary Sector
- Encourage joint training initiatives between the NHS and Voluntary Sector
- Consult on the Draft Compact within each geographical area in Tayside through the Councils for Voluntary Services (CVS), NHS Tayside, Local Health Care Co-operatives (LHCCs) and Local Authorities
- Submit the Compact to Tayside NHS Board and CVS Boards for approval
- Work within both sectors to ensure that arrangements are in place to implement the Compact
- Consider a joint monitoring tool for measuring effectiveness of the Compact and assess, in consultation as appropriate, the impact of the Compact

Appendix 2

Compact Development Group : Membership

Linda Bailey	Angus Independent Advocacy
Fiona Bradley	Perth & Kinross Council
Penny Brodie	Perth & Kinross Council for Voluntary Service
Frankie Claridge	Tayside Council on Alcohol
Allison Fannin (to Nov 03) Kate Danskin (from Dec 03)	NHS Tayside - Dundee LHCC* NHS Tayside - Dundee LHCC*
Elizabeth Forsyth (Chairperson)	Lippen Care, Angus Non-Executive Trustee, NHS Tayside
Evelyn Gardiner	NHS Tayside – Perth & Kinross LHCC*
Lloyd Girling	Connect, Perth
Neil Gunn	Dundee City Council
Mai Hearne	Angus Association of Voluntary Organisations
Christine Lowden	Dundee Voluntary Action
Carol Petrie	Angus Council
Alice Smith	NHS Tayside – Angus LHCC*
Judi Sutherland	Home-Start Perth
Linda Taylor (Secretary)	Tayside NHS Board
Pat Webster	Hearing Voices Network (Dundee)

* Local Health Care Co-operative

Appendix 3

NHS Tayside Strategic Objectives⁶

- Nurture with partners, a health improvement culture within Tayside to promote the highest possible quality of life for the people of Tayside
- Achieve a measurable improvement in the overall health of Tayside's population and a reduction in health inequalities
- Create meaningful patient, public, staff and partner involvement in planning and delivery of services
- Deliver effective, integrated services/care for people in natural communities through effective integrated planning and performance
- Achieve the governance standards required by NHS Tayside

Councils for Voluntary Services (CVS) – Standards⁷

- Facilitate Voluntary Sector Involvement and Representation
- Develop Voluntary and Community Activity through Groups
- Support for Community Development
- Ensure that the CVS itself is developed to its full capacity

Councils for Voluntary Services (CVS) – Principles & Values

- Openness in our responses, communication, processing of information and consultation
- Respect for the range and diversity of organisations and interests within the voluntary sector
- Equity in the way we work to address equality and inclusion
- Integrity in the way we conduct our business in an open and professional manner, including confidentiality, honesty, open agendas and informed decision-making
- Accountability in the way we record, conduct and audit our services and activities
- These values will be upheld by monitoring, evaluation and appropriate training

Appendix 4 – Glossary

Community Planning

The Local Government in Scotland Act⁸ came into force on 1 April 2003 which places a duty of community planning on local authorities and community planning partners to work together with communities and the voluntary sector in planning and delivering services.

The Compact recognises the Angus Community Planning Partnership, the Dundee Partnership and the Perth & Kinross Partnership.

Compact Partners

The Compact Partners are NHS Tayside and the Voluntary Sector in Tayside.

Council for Voluntary Service (CVS)

Council for Voluntary Service (CVS) is the generic name given to the local umbrella organisation supporting the voluntary and community sector within a geographical area.

The CVS is an independent organisation, is part of the Voluntary Sector and draws its membership from voluntary and community groups within its area. They all work to national standards.

Local

Local refers to the Local Authority geographical area, e.g. Angus, Dundee or Perth & Kinross

Local Health Care Co-operative (LHCC)

There are three LHCCs in Tayside, one in each geographical area matching with the Local Authority boundaries. LHCCs are operational units within NHS Tayside Primary Care, responsible for managing and delivering integrated primary and community services across Tayside.

NHS Tayside (National Health Service Tayside)

The prime purpose of NHS Tayside is to improve the health of the people living in Tayside and to reduce health inequalities. NHS Tayside works to ensure the efficient, effective and accountable governance of the local NHS system and to provide strategic leadership and direction for the system as a whole, focusing on agreed outcomes.

NHS Tayside previously consisted of Tayside NHS Board, Tayside University Hospitals NHS Trust and Tayside Primary Care NHS Trust including its constituent parts e.g. LHCCs. On 1 April 2004, all NHS services were brought together as a single, unified local NHS system.

Principles and Values

The Principles refer to the main beliefs and basis that direct the aims of the organisation.

The Values relate to the standards followed to achieve these aims.

The joint Principles and Values is a framework of standards that the Compact Partners will work within.

Resources

Resources may refer to money/funding, staff, equipment, supplies, services and "in kind" provision, e.g. accommodation.

Appendix 4 – Glossary (continued)

Voluntary Sector

Reference in the document to the Voluntary Sector includes voluntary and community sector.

The broad definition of the Voluntary Sector as outlined in the Scottish Compact¹ is accepted as:-

“Under the leadership of unpaid volunteers, voluntary organisations are constitutionally independent of the State, are non-profit distributing and pursue the public good. They determine their own aims and objectives. They may or may not have charitable status. They may employ staff and volunteer help. Voluntary organisations are very diverse bodies. Some focus on single issues, others have a more general focus. Some are self-help groups, others deliver services and others campaign for improvements in services of society. They range from national bodies, with budgets of many tens of £millions and hundreds of employees, to neighbourhood groups and associations of a few like-minded individuals with no public funding.”

The latest figures from the Scottish Council for Voluntary Organisations⁹ (SCVO) state that there are 50,000 voluntary organisations in Scotland, with 27,000 having charitable status. The sector has an annual income of £2.08 billion and assets of £6.8 billion. Expenditure is £1.94 billion with 107,000 paid staff and 600,000 volunteers.

One characteristic of the Voluntary Sector is its commitment to responding to need.

Volunteering

Volunteering is the commitment of time and energy for the benefit of society and the community and undertaken outside one’s own family. It is undertaken freely and by choice, without concern for financial gain. Volunteering opportunities do not replace paid employment and are of mutual benefit.

The Compact covers volunteering undertaken through voluntary organisations and recognises the three local volunteer development agencies in Tayside: Volunteer Centre Angus, Volunteer Centre Dundee and Volunteer Centre Perth & Kinross.

The most recent Census and Scottish Household Survey revealed that in Scotland 1,066,059 of the adult population volunteer, with 76% in the voluntary sector, 25% in the statutory sector and 4% in the private sector – which adds up to 105% suggesting that some volunteer in more than one sector.

References

- ¹ The Scottish Compact, Scottish Executive, October 1998
- ² Designed to Care, Scottish Executive, 1999
- ³ Partnership for Care, Scottish Executive, February 2003
- ⁴ Tayside Inequalities Strategy, August 2003
- ⁵ Scottish Executive. The NHS Reform (Scotland) Bill 2003
- ⁶ NHS Tayside Strategic Objectives. Tayside Health Plan 2002
- ⁷ Standards Framework for Councils for Voluntary Service in Scotland. CVS Scotland 2001.
- ⁸ Local Government Scotland Act, April 2003
- ⁹ Scottish Council for Voluntary Organisations
http://www.scvo.org.uk/almanac/snapshot_of_the_sector/index.htm



NHS Tayside

Kings Cross, Clepington Road, Dundee DD3 8EA

Tel: (01382) 424000. Fax: (01382) 424003

comments@thb.scot.nhs.uk

Councils For Voluntary Services/Associations Of Voluntary Organisations

Angus Association of Voluntary Organisations

61 High Street, Arbroath, DD11 1AN

01241 430349

Chief Officer: Mai Hearne

aavo.angus@virgin.net

Dundee Voluntary Action

Number Ten, 10 Constitution Road, Dundee, DD1 1LL

01382 305732

Chief Executive: Morna Wilson

dva@number10.org

CVS Perth & Kinross

The Gateway, North Methven Street, Perth, PH1 5PP

01738 567076

Chief Executive: Penny Brodie

pbrodie@pkavs.org.uk

If you would like a copy of the Compact For Health in Chinese, Urdu, Bengali, Punjabi, or in larger print, please call 01382 424138.